Inca Presswood Pallets is North America's leading manufacturer of Engineered Molded Wood[™] pallets, core plugs, and other specialty molded wood products.

We are looking for the best production workers interested in learning how to operate state-ofthe-art automated equipment in our Dover, Ohio, manufacturing facility.

The ideal candidate will enjoy producing high quality, consistent work based on established guidelines and procedures. Through this position, you will become a valued technical expert, recognized and supported by plant leaders.

Title: Production Workers Reports to: Shift Supervisor Hours of Work: Various shifts pending availability Method of Pay: Hourly rate with a weekly frequency Union Facility FLSA Status: Non-Exempt

Requirements:

- Must be able perform the physical activities necessary in an active work environment such as climbing, lifting, balancing, walking, stooping and handling materials.
- Lift 2-40 lbs. with some positions requiring capability of lifting 50 lbs.
- Able to stand in a fast-paced environment with typical 8-hour shifts and occasional overtime as needed.
- Ability to work any shift and/or shift pattern, including limited weekends.
- Willing to learn from well-trained coaches with your safety & development, their number one priority.
- Be a part of a high producing team that investigates and solves problems with the help of their mentors and coaches.
- Ability to understand both verbal and written directions
- Adhere to strict safety, quality and production standards
- High School Diploma or equivalent

Inca employees are vital partners in our growth and success. We strive to create an atmosphere in which employees can reach their full potential with a variety of skill levels. Technical training is provided if needed.

Inca will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon the successful completion of a drug screen (as applicable).